

SIDE LETTER AGREEMENT

BETWEEN

THE CITY OF SAN JOSE

AND

THE SAN JOSE POLICE OFFICERS' ASSOCIATION

Promotional Memorandum of Agreement

The City of San Jose and the San Jose Police Officers' Association hereby agree to the following changes to the Promotional Memorandum of Agreement between the City of San Jose and the San Jose Police Officers' Association. This agreement shall become effective when signed by all parties below, and the changes shall be incorporated into the current Promotional Memorandum Agreement.


- 5.4 The weights of the Sergeant and Lieutenant examinations will be 5040% written examination and 6050% oral examination. The oral examination will include a writing exercise component, which will account for 5% of the candidate's total score and the weight of the writing exercise component will vary from test to test depending on the job analysis conducted by the City's consultant.

For the City:

 8/31/16
Jennifer Schembri Date
Director of Employee Relations

 8/31/16
Dave Kropt Date
Assistant Chief of Police

For the Employee Organization:

 8/31/16
Paul Kelly Date
President, POA